**Job Objective:**

* To lead the development, maintenance, and optimization of web applications.
* To contribute technical solutions, ensure code quality, and improve system performance.
* To guide and mentor junior developers, promoting team growth and collaboration.

**Job Scope:**

* Web application design and development
* Technical solution implementation and debugging
* Code optimization and performance benchmarking
* Collaboration with team members, including Tech Leads, to meet project requirements
* Mentorship and guidance for junior team members
* Continuous improvement of development processes and workflows

**Job Description:**

1. Web Application Development & Maintenance
   1. Develop and maintain web applications using PHP, ensuring functionality, scalability, and performance.
   2. Implement object-oriented programming practices and reusability in coding.
2. System Architecture & Design
   1. Collaborate with Tech Leads and team members on system architecture design and database schema development.
   2. Ensure that the design meets functional requirements and business goals.
3. Performance Optimization
   1. Evaluate system performance across various metrics (e.g., CPU, network, I/O utilization) and optimize code for efficiency.
   2. Benchmark and enhance performance to ensure scalability and responsiveness.
4. Innovation & R&D
   1. Research and evaluate new technologies, frameworks, and trends to improve web application capabilities.
   2. Propose and implement innovative features, functionalities, and system enhancements.
5. Team Collaboration & Mentorship
   1. Work closely with the development team to resolve issues and impediments during sprints.
   2. Provide mentorship and guidance to junior developers, helping them grow and refine their technical skills.
6. Competitor Analysis & Feature Enhancement

Stay up-to-date with industry trends and competitor websites to identify opportunities for system improvement and feature expansion.

1. Accept all other duties as assigned by the Line Manager or any of its authorised officers.

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